

**DISCOVER**

— *WHY WE ARE* —

**EVERYTHING**

— *BUT THE* —

**WATER**



 **POOLCORP<sup>®</sup>**

## WHO WE ARE...

POOLCORP®, the world's largest wholesale distributor of swimming pool equipment and supplies, hardscapes, irrigation and landscape materials, and related outdoor leisure products, operates in 12 countries through our largest subsidiaries - SCP® Distributors LLC, Superior Pool Products® LLC, National Pool Tile, SCP International and Horizon Distributors, Inc. With more than 300 Sales Center locations and over 3,500 employees, our strategy has been to supply the highest quality products while providing exceptional service with a focus on adding value. In addition to our real time inventory availability, our customers also have the added value of technology solutions, business development resources, and marketing programs. Focused on the outdoor living environment, POOLCORP is able to cater to the experts in the field – pool builders, remodelers, pool service companies, irrigation and landscape contractors, and independent pool and spa retailers.

## OUR MISSION

*“To provide exceptional value to our customers and suppliers, creating exceptional return for our shareholders while providing exceptional opportunities for our employees.”*

## WE OFFER A WIDE VARIETY OF PRODUCTS TO MAKE THE POOL EXPERIENCE MORE ENJOYABLE!

POOLCORP distributes a wide-range of swimming pool and related backyard living products through our numerous Sales Centers. With more than 160,000 national brand name and private label products, we distribute to over 80,000 customers.

Our products include:

- Chemicals and Cleaners
- Filters
- Heaters
- Pumps
- Lights and Landscape Lighting
- Spas
- Commercial and Residential Irrigation
- Packaged Pool Kits  
*(walls, liners, bracing & other materials)*
- Construction Products
- Fencing
- Outdoor Grills and Accessories



## LIVE YOUR PASSION - LOVE YOUR CAREER

At POOLCORP, we know that our greatest asset is our people. We recognize the significant contributions of our employees and are committed to their growth by providing competitive salaries and benefits complemented with extensive training. The need for passionate individuals with experience, skills and the insight to seek new opportunities has never been greater.

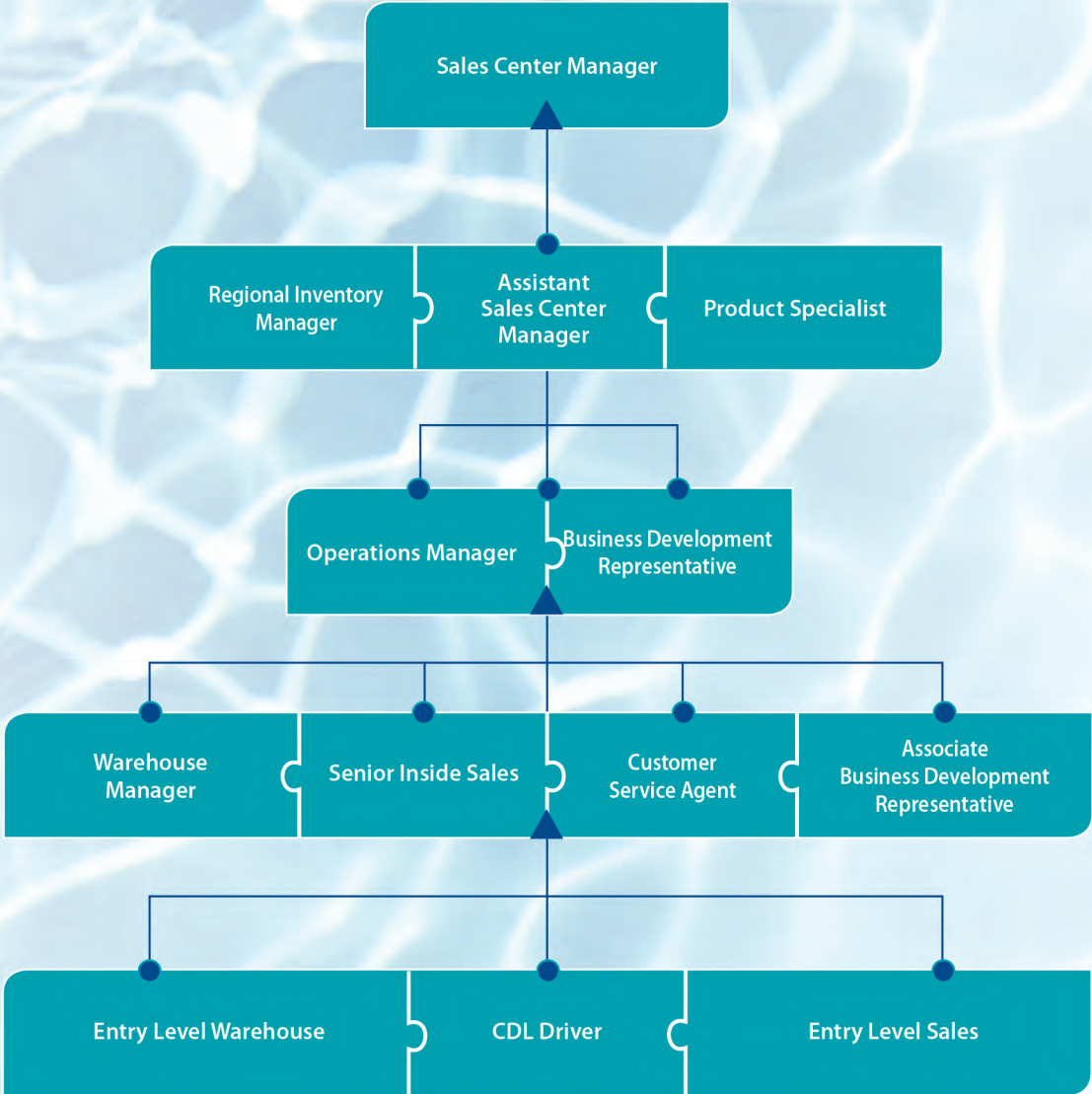
Your path starts here!

## WHY WORK FOR POOLCORP?

- Our greatest asset is our people
- Opportunity to grow and succeed
- Stable, growth-oriented company
- Great training and development programs
- We reward talent and performance
- We have a history and culture of success
- Competitive compensation and benefits



# OUR GROWTH OPPORTUNITIES



WANT TO KNOW MORE ABOUT POOLCORP? Visit [www.POOLCORP.com](http://www.POOLCORP.com)

# WE OFFER AN EXCELLENT BENEFITS PACKAGE INCLUDING:

- 401(k) Plan with Generous Company Match
  - Competitive Salary
  - Company Paid Life Insurance with Supplemental Life, AD&D for Spouse and Children
  - Auto and Home Insurance Discounts
  - Salary Continuation Plan for Non-Work Related Accidents or Illnesses
  - Incentive Plans
  - Generous Paid Time Off (PTO)
  - Employee Stock Purchase Plan
  - Education Reimbursement Program
  - Scholarship Program for Dependent Children
  - POOLCORP Learning - Online Education Program
  - Professional Development Manager In Training program
  - Employee Discounts on Products Sold by the Company
  - Employee Referral Program
  - 24/7 LifeWorks Employee Assistance Program for Employee and Family
  - Pet Insurance
- Health Benefits:
    - ✓ Medical, Dental, Vision
    - ✓ Health Savings Account with Company Contribution
    - ✓ Flexible Spending Accounts
    - ✓ Prescription Drug Program including Mail Order
    - ✓ Health and Wellness Program



# WE ARE REACHING MORE MARKETS

There are roughly **80 million homes** in the United States that have both the yard space and the economic capacity to have a pool. Of that number, approximately 12% currently have a pool, indicating a wide-open market of potential pool owners.



**70%** of the Earth is covered with water...  
And we don't think that's enough."

## POOLCORP NEEDS TALENTED PEOPLE AT EVERY LEVEL!

For more information about a new and exciting career opportunity with the industry leader, visit:

[www.poolcorp.com/jobs](http://www.poolcorp.com/jobs)



## WANT TO KNOW MORE ABOUT POOLCORP?

Visit [www.POOLCORP.com](http://www.POOLCORP.com)!